

No. 11(112)-3Lab-78/9373.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s. Indian Leather Works, 98, D. L. F., Industrial Estate 1, Mathura Road, Faridabad : —

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL  
TRIBUNAL, HARYANA, FARIDABAD

Reference No. 91 of 1976

*between*

SHRI JAG RAM, WORKMAN AND THE MANAGEMENT OF M/S. INDIAN LEATHER  
WORKS, 98, D.L.F., INDUSTRIAL ESTATE NO. 1, MATHURA  
ROAD, FARIDABAD

*Present:*

Shri Amar Singh Sharma, for the workman.

Shri K. K. Prasher, for the management.

#### AWARD

By order No. ID/FD/22-E-76/20399, dated 15th June, 1976, the Governor of Haryana, referred the following dispute between the management of M/s. Indian Leather Works, 98, D.L.F., Industrial Estate No. 1, Mathura Road, Faridabad and its workman Shri Jag Ram, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d), sub-section (1) of section 10 of the Industrial Disputes Act, 1947 : —

Whether the termination of services of Shri Jag Ram was justified and in order ? If not, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. From the pleadings of the parties, the following issues were framed on 6th October, 1977 : —

Whether the workman concerned has received his dues against all claims in full and final settlement of his dispute ?

The case was fixed for the evidence of the parties. Thereafter a settlement was arrived at between the parties. According to the settlement the management agreed to pay a sum of Rs. 85.50 as *ex gratia* in full and final payment to the workman. The workman agreed to this. The representative for the workman stated that he withdrew the dispute, if the management pays to the workman the above said amount of Rs. 85.50. Thereafter the representative for the management deposited the agreed sum in the office of this Tribunal. Notices were issued to the workman to receive the payment but the workman did not appear. On 3rd October, 1978 the workman appeared and received the amount from the office of this Tribunal and executed a receipt in lieu thereof. The agreed amount has been paid to the workman and the workman has withdrawn his dispute. I, therefore, given my award that the termination of services of the workman concerned Shri Jag Ram was justified and in order. He is not entitled to any relief.

Dated the 12th October, 1978.

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 946, dated 20th October, 1978

Forwarded (four copies) to the Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.